



PRESENTED BY:  **Dallas Watt**
DEMO LTD.
A GROUP OF COMPANIES

CANUCKS AUTISM NETWORK PRO-AM HOCKEY TOURNAMENT (the “CAN Pro-Am”)

CODE OF CONDUCT (the “Code”)

Please read the Code carefully.

By registering for, or participating in, the CAN Pro-Am, you:

1. acknowledge that you have read and understand the Code;
2. agree that you will follow the Code at all times;
3. agree to accept any consequences of breaching the Code (individually, or as a team) as determined at the Organizers’ sole discretion;
4. understand that it is your responsibility to remain familiar with the Code; and
5. agree to continue to follow the Code as it is amended from time to time.

PURPOSE AND SCOPE

The Code is designed to foster a safe, enjoyable, and positive environment for all participants, staff, officials, volunteers, and spectators at the CAN Pro-Am by making all individuals aware of the CAN Pro-Am organizers’ (the “**Organizers**”) expectations for on and off ice behaviour.

The Organizers are committed to facilitating a tournament consistent with principles of inclusion and good sportsmanship, in which the rules of play are followed, and all individuals are treated with respect, free from maltreatment, bullying, and harassment.

The Code does not specifically outline every instance of misconduct. Misconduct that is inconsistent with expectations or with the spirit of this Code may still constitute a breach of the Code and be subject to sanction at the Organizers’ sole discretion.



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EXPECTED CONDUCT

The following behaviour is expected from all CAN Pro-Am participants at all times:

1. Respect & Courtesy

Whether on or off the ice, at any CAN Pro-Am venue or function, participants shall conduct themselves with a high degree of respect and courtesy towards others. Players are expected to afford the same degree of respect to referees, officials, staff, volunteers, and all others as to the Organizers.

Participants shall respect the property of others, cause no willful damage to any CAN Pro-Am venue, and adhere to all applicable laws.

2. Sportsmanship; Fair Play

On the ice, players shall understand and play within the spirit of a charity hockey tournament, within the rules of the game, showing integrity and sportsmanship to all.

3. On-Ice Rules & Policies

Players shall familiarize themselves with CAN Pro-Am game rules and policies and shall follow them. In addition to other game rules, players shall:

- a) play within a standard no contact hockey framework;
- b) abide by the ultimate decisions of referees and officials;
- c) only wear CSA-approved equipment on the ice; and
- d) wear helmets on the ice and on the bench at all times.

PROHIBITED CONDUCT

The following behaviour is never acceptable from CAN Pro-Am participants:

1. Harassment, Bullying, Abusive Language

The CAN Pro-Am maintains a zero-tolerance policy for any harassment, bullying and abusive language, including racial, gender, or religious slurs. All involved in CAN Pro-Am are entitled to a safe and inclusive experience at all CAN Pro-Am venues or functions.

2. Game Misconducts; Excessive Penalties; Major Penalties; Fighting

Fighting is never permitted at the CAN Pro-Am. Players who fight, and players who are assessed game misconducts (match penalties) at any time during the game will be



subject to immediate sanction. Players receiving major penalties and excessive penalty-taking behaviour shall also be subject to immediate sanction.

3. Off-ice; Locker Room Abuse; Violence

No player shall commit violence, or abuse of any kind before, after, or between games, in locker rooms, or any other part of CAN Pro-Am facilities, including parking areas.

DUTY OF CAPTAINS

Team captains shall at all times set the example in upholding the Code and are expected to work in good faith with the Organizers in support of any misconduct investigations related to their team or players as they arise.

If a breach of the Code requires sanction against a captain's team or player(s) on the team, the captain shall assist the Organizers in delivering the sanction to the team, or player(s), as the case may be.

Breach of this duty shall constitute a breach of the Code.

SANCTIONS

Following a breach of the Code, the Organizers may impose any sanction upon a player, team, or both, deemed reasonable by the Organizers in the circumstance. The Organizers shall investigate the breach and decide as to appropriate sanction, if any, at their sole discretion.

Notwithstanding the foregoing:

- a) Any player receiving a match penalty or major fighting penalty will be ejected from the tournament and may be ineligible to return the following year.
- b) Persistent lack of control exhibited by a team will result in ejection of the entire team from the CAN Pro-Am.

Players and captains are encouraged to report all instances of maltreatment, bullying, violence, and harassment occurring on or off the ice to the Organizers or tournament volunteers without delay for support.